

Press release  
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## **Korian Group announces the joint signing with the European Works Council of a European Health and Safety Protocol on occupational health and accident prevention**



Sophie Boissard, Chief Executive Officer of the Korian Group, and Claude Vaussenat, secretary of Korian's European Works Council, have jointly signed the sector's first protocol on occupational health, safety and accident prevention on a European level.

This document is based on the Health and Safety at Work Charter signed by the Group's General Management in December 2019, and is a natural extension of the Health and Safety at Work agreement signed with all the French representative trade union organisations in May 2021.

Korian's General Management and the members of the European Works Council wish to act proactively to prevent accidents in the workplace, and to emphasise the need to develop a common culture of health and safety at work that will promote greater awareness of risks by all involved at all levels (Board level, management, employees, staff representatives) with the aim of significantly reducing the number of work-related accidents.

**In practical terms, the Protocol commits the parties to:**

- Disseminate a culture of workplace health and safety throughout the entire Group with the help of expert teams working closely with our facilities to prevent occupational risks;
- Promote long-term solutions with the aim of improving working conditions in the field, particularly by deploying appropriate equipment and through training;
- Empower employees to take responsibility for their own health and safety within the company;
- Regularly assess occupational risks, monitor indicators, manage action plans and define areas for improvement in order to develop practices;
- Encourage people to remain in work by creating appropriate systems to promote internal mobility;
- Include an assessment of professional risks in all construction and renovation projects, to sustain the approach in the long term.

The protocol is the result of a year of dialogue conducted by a dedicated working group within the European Works Council, and gathers together best practices observed in the various countries in which the Group is present, in compliance with local regulatory obligations relating to health and safety at work. The protocol will be implemented by each country's General Management, and a European monitoring committee will meet twice a year to assess progress.

*"The signing of this protocol is an important step in strengthening social dialogue at the European level, a process which began more than two years ago with the creation of the European Works Council," says Sophie Boissard, Chief Executive Officer of the Korian Group. "We are thereby demonstrating our desire to reinforce a key aspect of our social policy, by improving our employees' health and working conditions in order to boost the attractiveness of our professions and also fulfil our social responsibility as an employer. I am very proud that Korian is one of the first companies in its sector, within Europe, to sign such a protocol."*

*"The European Works Council's Health and Safety at Work group has been very active for more than a year, working alongside General Management towards a concrete action plan," adds Claude Vaussenat, secretary of the European Works Council.*

*"We know that our industry needs to advance in occupational health and safety. For this reason, we are working to improve the employer brand as well as to strengthen Korian's social contract and ensure that our teams feel at home and remain in the company throughout their working lives. The way to achieve this, obviously, is through health and safety at work, every day. I'm delighted that we have reached agreement and found common ground for cooperation in order to progress this very important subject."*

### **About Korian**

Korian, the leading European provider of care and support services for elderly and fragile individuals. [www.korian.com](http://www.korian.com)

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